



**WONGA PARK CHRISTIAN
REFORMED CHURCH
CHILD PROTECTION POLICY AND
CODES OF CONDUCT**

Last updated 16th November 2022

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Introduction to Child Safety at Wonga Park Christian Reformed Church

Policy statement

Our organisation is committed to the safety, participation, and empowerment of all children. We support and respect all children, as well as our staff and volunteers. We are committed to the cultural safety of First Nations children, the cultural safety of children from culturally and/or linguistically diverse backgrounds, and the provision of a safe environment for children with a disability.

Our organisation is committed to the prevention of child abuse as well as the identification and removal of any perceived risks in our programs. We have zero tolerance of child abuse, and all allegations and safety concerns will be treated very seriously consistent with our robust policies and procedures detailed in this document. We have legal and moral obligations to contact authorities when we are worried about a child's safety, which we follow rigorously. We also have a robust recruitment practice for all our staff and volunteers, and we are committed to regularly training and educating our staff and volunteers regarding child safety. If we believe a child is at immediate risk of abuse, we will contact 000 immediately.

Scope

This child protection policy applies to all ministries of Wonga Park Christian Reformed Church (*"the Church"*) that are authorised by or under the control of the Church, including those ministries that are undertaken by the Church on Church premises or on offsite locations. All volunteers within the Church or engaged by the Church for specific purposes are required to abide by this child protection policy.

Authority

This child protection policy and code of conduct for Wonga Park Christian Reformed Church has been approved by the Pastor of the Church. The policies and procedures within this document are reviewed annually by the ChildSafe Coordinator, the Risk Management Officer, and an Elder, after which it is presented and approved by the Church Council. This document is to be tabled at each Annual General Meeting of the church.

Victorian Legislation – Working with Children Checks

All volunteers working with children must have a current Working with Children Check, as described in the Working with Children Act 2005 also known as “*the Act*”. The Act is one of the key pieces of legislation governing how we protect and promote the safety and wellbeing of children and young people in Victoria. A person is guilty of an offence if he or she does not have a current Working with Children Check and engages in child-related work, knowing that it is child-related work, and knowing that he or she does not have a Working with Children Check.

Victorian Legislation – Mandatory Standards

There are mandatory standards for child safety that ensure that all organisations dealing with children have appropriate responses in place for allegations of child abuse and misconduct. These standards can be found at <https://dhhs.vic.gov.au/publications/child-safe-standards>

Victorian Legislation – Mandatory Reporting

The Victorian offence for failure to report child sexual abuse to the police came into effect on 27 October 2014. It requires that all adults (including volunteers) who hold a reasonable belief that a sexual offence has been committed against a child under the age of 16 in Victoria must report that belief to police, unless they have a reasonable excuse (defined in the Act) for not doing so. The penalty for the offence is up to three years imprisonment.

In addition to this there is the Victorian offence for failing to protect a child from a risk of sexual abuse, which commenced on 1 July 2015. The offence applies where there is a substantial risk that a child under the age of 16 and under the care, supervision, or authority of a relevant organisation will become a victim of a sexual offence committed by an adult associated with that organisation. A person in a position of authority in the organisation will commit the offence if they know of the risk of abuse and have the power or responsibility to reduce or remove the risk, but negligently fail to do so. The penalty for the offence is up to five years imprisonment.

External policies

We acknowledge that some ministries in the Church might have external affiliations with other organisations. These organisations will have policies governing child safety. The Church's policy and procedures are not intended to replace or conflict with the other policies, but instead to operate in conjunction with these policies to ensure child safety within the Church.

In particular, the Kids Hope Program is operated as an individual program with its own safety program and, therefore, the Kids Hope volunteers will not be managed through the Wonga Park ChildSafe program. A copy of our policy and code of conduct document will be made available to the Kids Hope leader to distribute to volunteers.

About ChildSafe

ChildSafe Limited is a harm prevention charity, established by Scripture Union (SU) Australia in 2007. Since then, SU has been intentionally developing ChildSafe with a specific desire to improve child and vulnerable people safety among Australasian churches and community organisations. All funds generated by sales of ChildSafe publications and subscriptions are applied solely for this goal.

Wonga Park Christian Reformed Church, together with the Christian Reformed Churches of Australia, use the ChildSafe Management Online System to administer their child safety policies and procedures. All volunteers and leaders will have access to the Safety Management Online System. This will provide them with access to online training as well as template documents necessary to perform their regular duties. ChildSafe training is relevant to anyone who engages in work with children, young people, and families. ChildSafe sets a standard of safety and care for the organisation, and it is important that everyone involved is informed and agrees to uphold this standard. Anyone who is unsure of their password for the Safety Management Online System should contact the ChildSafe Coordinator.

What is a child safe organisation?

A child safe organisation will:

- Be preventative rather than reactive to an unfortunate incident after it happens,
- Understand and act on the moral and legal imperatives of protecting children in their care,

- Acknowledge the damage an incident of abuse would do to the child, their family, people within and outside the organisation, as well as with the organisation itself,
- Introduce safeguards that will protect children, staff, volunteers, and the organisation,
- Have clear boundaries of roles between staff and children,
- Be open to outside accountability,
- Have adequate staff, staff supervision, and training,
- Recognise and act on children's rights, and
- Know that the organisation is doing all that it can to protect children.

Hierarchy and Definitions in ChildSafe

The ChildSafe Management System use specific terminology to describe a ChildSafe hierarchy.

At Wonga Park Christian Reformed Church, we use the same terminology, as outlined below.

Child

Any person below 18 years of age. We realise that this includes teenagers who might usually be termed young people. The intention of this practice is to include all who are considered minors to whom we have a particular duty of care.

Program

A set of activities and events authorised and run by our organisation. This may include a regular child program in the Church, a vacation camp, or a fundraising event.

Activity

Elements that make up a program such as a fun day, a hike, or a fundraising event.

Risk Management Officer

At Wonga Park Christian Reformed Church, the Pastor, with the support from Session, will fulfil the role of Risk Management Officers. Together with the ChildSafe Coordinator, they will assess risks and determine strategies to minimise risk within the organisation.

ChildSafe Coordinator

The ChildSafe Coordinator is the administrator for child safety within the organisation. The ChildSafe Coordinator is responsible for ensuring all volunteers are appropriately recruited and trained, and that all programs within the organisation follow the child protection policy and code of conduct.

Team Leader

Team Leaders are given responsibility for leadership of a program or ministry. At Wonga Park Christian Reformed Church, examples of Team Leaders include the leaders of Super Dash and Sunday School.

Team Member

Team Members are all people working with children within our organisation. They work within a broader team and have limited responsibilities. Their primary focus will be on guiding the participants in their program.

Helper

Any unpaid person who is invited by a Team Leader to assist them in their ministry on only an occasional basis. All Helpers must have a current Working with Children Check. Any helper who provides assistance in a children's ministry must be supervised by a Team Leader at all times and will be accountable to that Team Leader at all times. Team Leaders who accept the

assistance of a helper must be satisfied of the helper's maturity and their suitability for work within a children's ministry. Since helpers are always directly supervised by a Team Leader, they may include children under the age of 18. Any Helper that volunteers on a regular basis must be considered a Team Member.

Leader

Any person (paid or unpaid) over the age of 18 who is responsible for the control and safety of members placed in their care whilst holding a formal position in the Church. A leader could include but is not limited to: Pastors; Elders; Team Leaders; Growth Group Leaders; Music or Drama, as well as Leaders for special occasions such as Sunday School fun days.

Member

Any person, including children, who attends or participates in ministries of the Church.

Childcare Workers

Anyone working with children, including Pastors; Elders; Team Leaders; Team Members; Helpers; Growth Group Leaders; Music or Drama, as well as Leaders for special occasions such as Sunday School fun days.

Current Hierarchy at Wonga Park Christian Reformed Church

The current hierarchy at Wonga Park Christian Reformed Church can be found in Figure 1 on the next page.

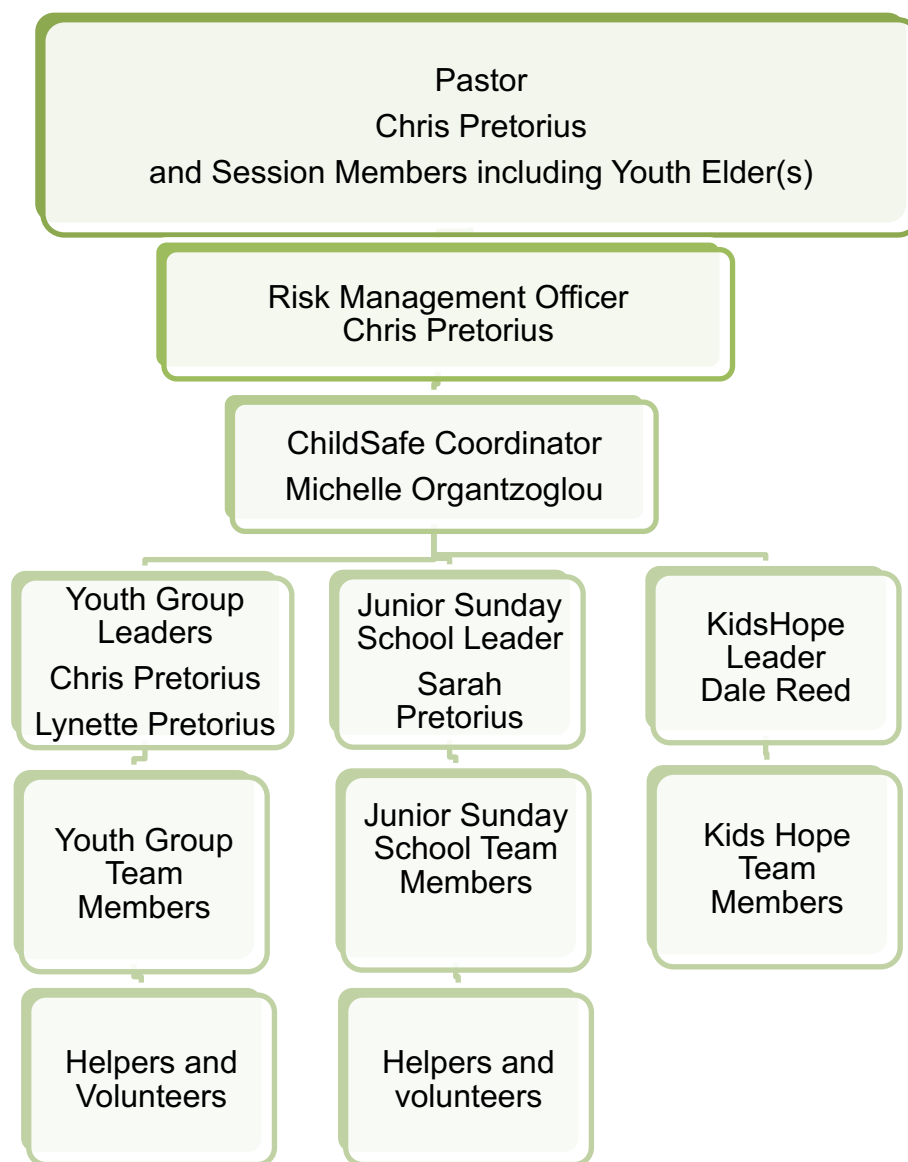


Figure 1. Current hierarchy at Wonga Park Christian Reformed Church.

Policies

Collection, Use, and Privacy of Data

All parents of children up to the age of 18 participating in programs or activities offered by Wonga Park Christian Reformed Church, must complete a Medical Permission Form at the beginning of each year. This information will be passed on to relevant Team Leaders and will be available at programs and activities throughout the year in case of emergencies. The information collected through these forms must be kept safe and secure at all times. Care will be taken by all Team Leaders that Medical Information remain private. A copy of all information will be kept by the ChildSafe Coordinator in case of emergency. The ChildSafe Coordinator will also ensure that the medical permission forms are updated every year.

Visiting children will provide emergency contact details if parents or guardians will not remain on the premises. Information regarding allergies or any relevant medical information for the visiting children will be collected by the Team Leader.

Selection and Screening of Children's Ministry Workers

All childcare workers are required to fill out a volunteer application form. The person appointing the childcare worker will also have an interview with the new volunteer and conduct referee checks as required. All childcare workers will sign off on this policy document before commencement of their duties.

Appointment of Risk Management Officer, ChildSafe Coordinator, and Team Leaders

The Pastor, together with session, will approve the appointment of the Risk Management Officer, ChildSafe Coordinator, and Team Leaders. As part of this process, all candidates for this position will undergo a referee check.

Appointment of Team Members

Team Leaders will be responsible for appointing their Team Members with the approval of the Pastor and/or Session.

Working With Children Checks

Before a Childcare Worker can commence their duties, they are required by law to be in possession of a current Working with Children Check. Details on how to apply can be found online at <https://www.workingwithchildren.vic.gov.au/home/>. No one will be allowed to serve in a youth or children's ministry position until they have completed their application and have been approved for a Working with Children Check.

Training

All Childcare Workers at Wonga Park Christian Reformed Church must complete the relevant training offered by ChildSafe (see Table 1 on the next page). This training can be offered face-to-face by the organisation using the ChildSafe Resources or another organisation using the ChildSafe system. Training can also be completed online by each individual using the ChildSafe Online System. At Wonga Park Christian Reformed Church, we expect self-training online before commencing volunteer duties if face-to-face training is not immediately available. As part of training, all Childcare Workers will sign off on this Policy document before commencement of their duties.

Risk Assessment

Each Team Leader will conduct a risk assessment of their regular program and activities outlining the possible risks, the level of risk, and possible precaution measures to implement. Each activity that is not part of the regular program will also need a separate risk assessment.

Table 1. Training modules to be completed by Team Members, Team Leaders, and the ChildSafe Coordinator.

	<i>ChildSafe Team Members Training</i>	<i>ChildSafe Team Leaders Training</i>	<i>ChildSafe Coordinator Training</i>
<i>Pastor</i>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<i>Elders</i>	<input checked="" type="checkbox"/>		
<i>Risk Management Officer</i>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<i>ChildSafe Coordinator</i>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
<i>Team Leaders</i>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	
<i>Team Members</i>	<input checked="" type="checkbox"/>		
<i>Helpers</i>	Under direct supervision of a Team Leader.		
<i>Kids Hope</i>	Copy of policy and code of conduct document will be supplied to the Kids Hope team.		

Each risk assessment will be reviewed annually by the Team Leader and approved by the Risk Management Officer. An application for permission to proceed will be made with to the Risk Management Officer before the program or activity may proceed. Should the Risk Management Officer have any concerns, he/she will discuss this with the Team Leader. Programs or activities may not proceed without permission to do so.

Transport

- All drivers of private cars transporting children will have a valid Working with Children Check.
- All drivers of private cars transporting children must be in possession of a Probationary P2 license (“Green Ps”) or higher.
- All drivers must sign a Driver’s Declaration Form before being allowed to transport children.
- Parents must give permission before any child can be transported in private cars.
- The car driven must be roadworthy and insured.
- All passengers must always wear seatbelts.
- There should be a mobile phone available in the car in case of accident or other unforeseeable situations. This is so that the passengers can call parents and relieve them of any unnecessary worry.
- No leader will transport a single child at any time unless explicit approval has been given by parents.
- All drivers will always ensure that their passengers have entered their house before driving away, either by waiting in the car or walking with their passenger to their front door. This is not just a courtesy; this is necessary to ensure child safety.
- Drivers are not allowed to smoke in the vehicle.
- Drivers are not allowed to use any alcohol or drugs when transporting children.

Location of Activities

All programs and activities will take place in an area that is visible to any parent/guardian or any other member of the public. All window coverings, blinds, and curtains will be opened to allow people to look into the rooms. No Childcare Worker will be alone with a child. Private

conversations will take place under the “two worker policy” where a second worker must be present or near be able to see the child and Childcare Worker. This will also take place in an area that is visible to the public.

Should a Childcare Worker have only one child in their class, that child will be asked to join another group for that day. All activities will have a leader/child ratio of no greater than 1:4 for ages 0-4, 1:8 for primary aged children (5-11), and 1:10 for secondary aged children (12-18). For teaching classes where the focus is on spiritual and academic growth rather than physical activity, a ratio of 1 team leader or team member to 15 children aged between 12-18 years old will be permissible.

Attendance

Programs that operate while parents leave the premises will have a sign-in sheet where parents can sign their children in when arriving and out when leaving. Space will be provided on the sign-in sheet for parents to nominate who will pick up their child. No child will be allowed to leave with a parent or guardian that is not known to both the Team Leader and the child. Visiting children will provide emergency contact details if parents or guardians will not remain on the premises.

First Aid

Location of First Aid Kits

There are two First Aid kits at Wonga Park Christian Reformed Church: a fixed box located in the kitchen on the wall near the service bench and a portable First Aid bag for use for off-site activities.

Signage

Adequate signage (white cross on green background) will be displayed on the property to indicate the location of First Aid kits. Triple Zero (000) is the primary national emergency number in Australia.

Content

The content of the First Aid kits will be in accordance with guidelines provided by St John of God and The Red Cross. Incident report templates will also be kept with the First Aid kits.

First Aid Personnel

All programs will be required to have a fully trained First Aid Team Leader or Team Member. Where possible, programs should endeavour to also have a Mental Health First Aid-trained Team Leader or Team Member. These individuals should be specified on the risk assessment forms for the specific program.

First Aid personnel undertake initial treatment of injuries. The initial management provided by First Aid personnel should be consistent with their level of training or competence. When First Aid management required is beyond the level of training and competence of the personnel available, they should recommend that the person seek medical assistance. The ChildSafe Coordinator will maintain a list of Members with First Aid and Mental Health First Aid qualifications and will assess the need for further training as required.

Analgesics

The dispensing of drugs needs to be managed by a medical practitioner (or an occupational health practitioner such as a registered division 1 nurse), not a First Aid officer. Paracetamol and other scheduled or over-the-counter medications require appropriate medical supervision

and, despite their ready availability, should only be dispensed by persons with training in the administration of non-prescription medications. These drugs have been shown to be the major source of abuse and pilfering of first aid kits. Accordingly, analgesics will not be included in First Aid kits at Wonga Park Christian Reformed Church.

Reviewing and Restocking First Aid Kits

The First Aid kits will be reviewed four times per year by the First Aid Officer when all items will be restocked. Expiry dates of all products will also be checked. The relevance of the content will be reviewed once per year in October. Accuracy of nearby Emergency Services will also be checked.

Incident Reporting

All critical and non-critical incidents will be documented. Copies of the report templates will be kept with the First Aid kits. Electronic ChildSafe Incident Report Forms are also available through the online ChildSafe Management System. A ChildSafe Incident Report must be completed if:

- An outside emergency service is contacted for the event,
- An individual is taken to the hospital, a doctor's surgery, an emergency dental surgery, or any other medical professional,
- An injury results in a participant being unable to participate for 24 hours,
- Where there is an alleged illegal act, a participant is sent home, a serious leader dispute, damage, or loss of property, or
- In cases related to child protection.

Reporting is not necessary for minor cuts and abrasions although a note must be made in the First Aid booklet to ensure items that have been used get restocked. If in doubt, please complete

a report on the incident. The ChildSafe Incident Report should be submitted to the Risk Management Officer or Childcare Coordinator.

Physical Contact

Choice and Initiation

Some people do not seek or enjoy physical contact and are entitled to determine the degree of physical contact they have with others except in exceptional circumstances (i.e., when needing medical attention). It is, therefore, inappropriate in the normal course of events to initiate physical contact with a child. When a child initiates physical contact, a Childcare Worker may respond to this in an appropriate way.

Adult Responsibility

Physical contact between adults and children may be misconstrued. Any physical activity that is or may be construed as sexually stimulating to the adult or child is inappropriate and must be avoided. As children may or may not be aware of creating such situations, it is the duty of the adult to be alert to such circumstances and to act accordingly.

Examples of Appropriate Physical Contact

- Administration of first aid.
- Supporting children who have hurt themselves.
- Non-intrusive gestures to comfort a child or young person who is experiencing grief, loss or distress, such as a hand on the upper arm or upper back.
- Non-intrusive touching, such as congratulating a child by shaking hands or patting their upper arm.
- An appropriate response to physical contact initiated by a child (e.g., returning a hug).

Good Practice

- Seek the child's permission to touch them.
- Even non-intrusive touch can be inappropriate when the child indicates that he/she does not wish to be touched.
- Respect and respond to any signs that a child is uncomfortable with touch.
- Use verbal directions instead of touch.
- In some circumstances, staff may need to discourage younger children from inappropriate touching. This should be done gently and without embarrassment.

Toileting Assistance and Nappy Changes

Crèche

When a child who is capable of toileting without assistance requires the toilet, one leader will accompany them and wait outside the toilet whilst the child uses the facilities. Simultaneously, they will leave the door to the crèche open and continue to monitor the crèche with the other leader so that dual supervision is maintained. The other leader who remains in the crèche should position themselves between the remaining children and the door to prevent other children leaving the crèche.

Nappy changes

In the event of a child needing assistance with toileting or nappy change, the parent/guardians will be asked to perform these duties.

Inclusive Culture

Our organisation will be inclusive to all children and families. In particular, our organisation has a culture that supports cultural safety for First Nations children (for example by working in partnership with First Nations peoples and First Nations community controlled organisations), cultural safety for children from culturally and/or linguistically diverse backgrounds, and the safety of children with a disability.

Safe Food Handling

ChildSafe provides guidelines on safe food handling. All Team Leaders should consider this as part of their risk assessment when providing food in their programs. Any food allergens and intolerances will be reported by parents in the Medical Information Form. All information regarding children with food allergies and food intolerances will be provided to the Team Leaders to consider when supplying food in their programs.

Building Guidelines

The Church leadership (i.e., Session) will be responsible for ensuring that the Church building and equipment are safe. A copy of the guidelines provided by ChildSafe will be given to the Session.

Equipment

All Childcare Workers should know how to operate equipment correctly and all safety guidelines must be adhered to during the use of any equipment.

Audio-visual

Parents will give permission for children to view audio-visual material during programs and activities. All audio-visual material will be age appropriate as classified by the Australian Classification Board: G, PG, and M ratings are guidelines only and do not carry age restrictions. It is the responsibility of the Team Leader to ensure that all audio-visual material is appropriate for the age group.

Media

Parent will give permission on the Medical Permission Form for photographs and video recordings of children to be used appropriately. Any media of children (if consent was provided on the Medical Permission Form) will only be used for presentations to the congregation, displays around the church building, church-based publications, or online on “Closed group” social media sites for church members only. Any additional use of media will require specific permission from the parents.

Discipline

It is not the responsibility of the Church or its Leaders to discipline a Child. It is appropriate for Leaders to employ general behaviour management strategies (such as mixing seating arrangements or separating disruptive children into different groups). At no time, however, will a Leader administer any form of physical, emotional, or mental discipline. If a child does not abide by the rules set down by the Leader or is an obstruction to the care of other children or may cause harm to other children, the child will be removed, and the parents/guardians contacted so that child can be returned home.

Abuse

Abuse can be defined as an act that endangers a child's physical or emotional health or development. Child abuse includes physical, emotional, sexual, spiritual, social, and image-based abuse. All leaders and volunteers need to understand the types of abuse. They need to learn about the nature of child abuse and develop an awareness of how and why some children are victimised. It is important that all participants know what appropriate and inappropriate behaviours are in relationships with children. This will enable staff and volunteers to recognise dangerous situations and act before children are abused.

Child abuse thrives on secrecy. To prevent child abuse in our organisation we need to develop and maintain an open and aware culture. This includes:

- Listening to children,
- Believing children,
- Learning about child abuse and protective behaviours for children and young people,
- Teaching children about their rights and protective behaviour strategies, and
- Instilling a culture of safety and awareness into our organisation.

The abuse of children is a serious crime and must be reported. If a child discloses any such abuse, the organisation must listen, respond, and report the abuse to the police. It is important to 'validate' a child's disclosure, no matter how you feel about it. This means listening to the child, taking them seriously, and responding and acting on the disclosure by reporting it to the police. Children, parents, staff, and volunteers must be encouraged and supported in their efforts to protect themselves and others.

An incident of any nature must be immediately reported to the ChildSafe Coordinator. A ChildSafe Incident Report should be used for this purpose. Additionally, if there are reasonable grounds to suspect a child has been or is suffering abuse, the ChildSafe Coordinator must be

informed immediately. If an allegation of abuse is made against a Team Leader, Team Member, or Helper, the ChildSafe Coordinator must be informed immediately.

Confidentiality is extremely important. However, since child abuse is a serious crime, the ChildSafe Coordinator will immediately involve other members in leadership of the Church to report to the police and make further decisions (e.g., Risk Management Officer, Pastors, and Session).

Where an allegation is made, the accused person will be removed from all children's ministry pending the outcome of all investigations. This means that the person will be relieved from their duties while the matter is investigated. Both the child and the alleged abuser have rights and need protection and due process.

Once the authorities have been notified, they should be left to conduct any investigation. It is important that the child is not required to repeat their disclosure to more people than absolutely necessary. Interviewing the child is best left to trained people who are skilled in the process. If a disclosure of abuse is made, the person who receives the disclosure will maintain appropriate pastoral care to the one making the disclosure.

Any disclosures by a Child and all details of the subsequent investigation will be documented promptly and the documents will be held in a secure location where a breach of privacy cannot occur.

The Church reserves the right to carry out Church disciplinary procedures in accordance with the Church Order of the Christian Reformed Churches of Australia.

Making a Report to the Child Protection Authority

Note that it is preferred that all reporting is made in conjunction with the relevant church authorities (Risk Management Officer and Session).

- To report concerns that are life threatening, call Victoria Police 000
- After hours Child Protection Emergency Service - 13 12 78
(5.00pm - 9.00am Monday - Friday, 24 hours on weekends and public holidays)

A state-wide after-hours emergency service that receives new reports, as well as concerns for existing child protection clients who are considered to be at immediate risk and require urgent after-hours service. Note: this is an emergency service for weekends and after hours only and will pass on cases to the relevant regions the following working day. To contact a child protection office close to you call a local office. For Wonga Park Christian Reformed Church, the local office is East Division Intake - 1300 360 391.

Alcohol and Drug Use

The consumption of alcohol by persons under 18 or the use of illegal drugs during any program or activity is not permitted. Any child found to be under the influence of alcohol or illegal drugs will be counselled and the parents/guardians contacted so that child can be returned home immediately.

Important Contact Details

Emergency Services

The Emergency Services number in Australia is Triple Zero (000).

Kids Helpline

Kids Helpline is Australia's only free, 24/7 phone and online counselling service for young people aged 5 to 25. Contact details: 1800 55 1800 <https://kidshelpline.com.au/>

Lifeline

Lifeline is a national charity providing all Australians experiencing a personal crisis with access to 24 hour crisis support and suicide prevention services. Contact details: 13 11 14

CATT – Crisis Assessment and Treatment Team

The Crisis Assessment and Treatment Team are responsible for assessing all persons who are being considered for hospital admission and determining whether or not a less restrictive setting is more suitable. CATT services also provide treatment and support for people whose acute mental illness can be managed in the community as an alternative to hospitalisation. These services operate from 8am - 10pm, 7 days a week. Contact details: 1300 721 927

SECASA (South Eastern Centre Against Sexual Assault & Family Violence)

The South Eastern Centre Against Sexual Assault & Family Violence (SECASA) offers a range of services including counselling for victim/survivors of sexual and physical assault, children from the age of 4 and adults, female and male. The Centre also works with non-offending family members, partners, caregivers, and support workers. To contact your nearest Centre Against Sexual Assault in Victoria phone the Sexual Assault Crisis Line on 1800 806 292 or Australia phone 1800 737 732.

Child Wise

Child Wise is one of Australia's leading not-for-profit child abuse prevention organisations. They work to build awareness, deliver education, and provide the tools to empower individuals and communities around Australia so they can actively prevent child abuse and exploitation. Childwise Helpline: 1800 991 099

ChildSafe <http://www.ChildSafe.org.au>

Safety Management Online <https://www.smo.org.au/auth/login>

Any Further Questions?

Risk Management Officer

Reverend Chris Pretorius, Email: pastor@wpcrc.org.au

ChildSafe Coordinator

Michelle Organtzoglou, Email: admin@wpcrc.org.au